

Zauderer & Associates, LLC
Donald G. Zauderer, Ph.D.
6613 Paxton Road
North Bethesda, MD 20852
Phone: 301-984-2177
E-Mail: Zauderer@comcast.net
Web: www.dzauderer.com

PROFESSIONAL SUMMARY

Senior educator, manager, consultant and coach with broad experience in leadership and organization development, utilizing methods that emphasize genuine dialogue, value-based learning, and shared inquiry facilitation. Provides executive workshops in areas such as strategic leadership, ethics, team building, conflict management, and organization diagnosis and change. Successfully manages executive development programs that strengthen the cognitive, emotional, and behavioral competence of emerging leaders. Published scholar in the areas of leadership, executive development, and ethics.

CAREER HISTORY

1983-2005 President, Zauderer & Associates, LLC

Works with public, private, and non-profit organizations to create effective results in leadership development, ethics education, executive coaching, team building, organization diagnosis and change, and strategic planning. Clients include the HHS University, General Accountability Office, The National Gallery of Art, Centers for Disease Control and Prevention, Maryland Association of Boards of Education, the National Geospatial Intelligence Agency, Asbury Methodist Village, United Educators, the Department of Transportation, FedSource, and the Smith Farm Center for the Healing Arts.

2001-2004 Senior Advisor & Director, Mastering the Art of Public Leadership, The Brookings Institution

Designed and implemented leadership programs and services for emerging public sector leaders.

1970-2002 Professor and Director, Leadership Programs, American University, School of Public Affairs

Designed and implemented innovative programs in leadership, human resource management, management consulting, public financial management and the management of high technology for the MITRE Corporation. These value-based leadership programs resulted in ninety-eight percent of alumni indicating their academic program contributed to career mobility and leadership effectiveness. Seventy percent received a promotion soon after graduation.

EDUCATION

1966-1970 Ph.D., Indiana University, Public Management and Organization Behavior, Public Policy, Political Science, Economics
1964-1966 M.A., Kent State University, Political Science
1959-1963 B.S., The Ohio State University, Education, Government, English

POST GRADUATE EDUCATION

Institute for Global Ethics
The Joseph and Edna Josephson Institute of Ethics
Mediation Training Institute International
Harvard University Graduate School of Education
Covey Leadership Center
University Associates
The Cape Cod Institute
NTL Institute for Applied Behavioral Science

HONORS

Member, DC Bar Ethics Committee
Feature Editor, *The Public Manager* (Culture of Bureaucracy)
Certified Professional in Managing Workplace Conflict
Donald G. Zauderer Endowed Scholarship, American University

SELECTED PUBLICATIONS

“Mason Structural Steel: A firm Built on Character and Fierce Resolve,” 2005 (Forthcoming)
“Leading with Character,” *The Public Manager*, Spring, 2005
“Mastering the Art of Public Leadership,” *The Public Manager*, 2003
“Workplace Incivility and the Management of Human Capital,” *The Public Manager*, 2002
“The Benefit of Dialogue,” *The Public Manager*, 2001
“Winning with Integrity,” *The Public Manager*, 1994
“Integrity: An Essential Executive Quality,” *Business Forum*, 1992

RECENT PRESENTATIONS

“Strategic Public Leadership, HHS University, May, 2005
“Foundations of an Innovative Program,” AU/NTL Alumni Association, March, 2005
“Leading with Character,” Key Executive Alumni Association, April, 2005
“Critical Thinking About Ethical Choices,” Maryland Association of Boards of Education,” June, 2005.
“The Ethics of Leadership,” National Geospatial Intelligence Agency, May 2005.
“Team Building and Conflict Resolution, United Educators, June, 2005

MEMBERSHIPS

Institute for Global Ethics
Academy of Management
Organization Development Network